

## **Modern Slavery Act 2015 statement**

At Fairpoint Group Plc, we are committed to supporting practices to combat slavery and human trafficking.

### **OUR STRUCTURE**

Fairpoint Group Plc was founded in 1997. The Group has been listed on the Alternative Investment Market since December 2002 and is a leading provider of professional services to UK consumers. We offer a range of specialist solutions across two market sectors, Legal and Financial services. We are parent to a number of brands, all of which work together to deliver the Group commitment to superior client service and customer satisfaction.

The Group has over 706 employees and has an office network throughout England and Wales.

### **RISK AND COMPLIANCE**

We have taken steps to evaluate the nature and extent of the Group's exposure to the risk of slavery and human trafficking occurring in its supply chain. We do not consider that we operate in high risk sectors or locations.

We have zero tolerance to slavery and human trafficking. As such, we would immediately seek to terminate our relationship with a supplier where evidence of a failure to comply with our policies was discovered and we will take appropriate steps in relation to that evidence.

### **OUR POLICIES**

We are committed to ensuring that there is no slavery or human trafficking in any part of our business and in so far as is practicable in our supply chains.

We maintain a number of policies as part of our commitment to combating slavery and human trafficking, which include but are not limited to:

- Anti Bribery Policy
- Procurement and Outsourcing Policy
- Employment and recruitment policies
- Whistleblowing policies

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our efforts to identify and mitigate risk we take reasonable steps to ensure we:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider slavery and human trafficking factors when making procurement decisions

- Develop awareness of slavery and human trafficking issues throughout the business

We will also take reasonable steps to:

- Include slavery and human trafficking conditions or criteria in specification and tender documents wherever possible,
- Evaluate specifications and tenders with appropriate weight given to slavery and human trafficking points,
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

These steps are taken to enable us to:

- Identify and assess potential risk areas in our business and our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our business and our supply chains.
- Monitor potential risk areas in our business and our supply chains.
- Protect whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2016.